



set

recruitment consultants

Corporate Profile

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"Our focus is on understanding and matching the cultures and expectations of our clients with the skills, experience and personalities of our candidates."

ABOUT SET

SET Recruitment is an SA-based specialist Financial, Engineering & IT recruiter of permanent and contract professionals. We are a young, new generation consultancy which has established itself as a serious player within this niche focus area.

Founded in 2003, by three directors holding 20 years experience in the global recruitment industry, SET's philosophy is based on a solid foundation of integrity, professionalism, best practice and value delivered to its customers.

As a specialist recruiter for some of the most sought after employers throughout South Africa and internationally, we have consistently fulfilled the most complex and demanding requirements. Our extensive customer base includes decision-makers within a broad spectrum of business and industry, including merchant and commercial banks, auditing firms, consultancies and corporations.

WHAT SETS US APART?

Our uniqueness comes from a relentless customer focus, which has in turn led to a large portion of our business being referral based. We pride ourselves in our specialist orientation.

You can be assured that our understanding of your needs and position fulfilment will be reflected in the quality and relevance of the candidates put forward. You will not find yourself wading through irrelevant CV's, wasting valuable time as you may have experienced with other generalist agencies, but selecting from a few quality candidates.

SET manages the permanent and contract placement of Financial, Engineering & IT professionals, including:

- Newly qualified to senior board level finance and accounting professionals
- All facets of finance and accounting
- All facets of engineering
- All facets of IT
- Front, middle and back office staff at all levels across investment banking, investment management and brokers

CLIENT SERVICES

SET combines extensive market knowledge and a dedicated point of contact with a variety of recruitment methodologies and innovative candidate sourcing techniques to provide a truly integrated service to our clients.

We offer a range of recruitment services including:

- Retained Search
- Retained advertising and selection
- Retained database search
- Contingency recruitment (success only)
- Research
- Consultation on recruitment-related issues which have the potential to align your HR strategy with your business objectives and in turn, affect your return on investment.

CANDIDATE SERVICES

Searching for a new position can take time and a great deal of preparation, by utilising SET Recruitment your job search will become a rewarding, non-labour intensive experience at no cost to you. SET Recruitment offers a professional and confidential placement service.

OUR PROCESS

- Provides long-term career management advice
- Places your CV in front of companies that you aspire to work for
- Helps you to evaluate your current skills in the marketplace
- Prepares you for interviews
- Structures your CV
- Means we communicate with potential employers on your behalf
- Embraces your career opportunities
- Applies a mentoring programme for black candidates

In addition, SET recruitment will show you how to market your skills and guide you through successful interviewing techniques.

BEE

SET is a BEE rated recruitment firm, should you wish to review our scorecard, please request a copy from info@setrecruitment.co.za

CONTACT US

Tel: +27 (0) 11 234 4313

Fax: +27 (0) 11 234 4318

Email: info@setrecruitment.com

Postal Address
PO Box 650700
Benmore
2010
South Africa

Visiting Address
1 Stonehaven Street
Paulshof
2506
South Africa

