

## Referral Scheme

SET Recruitment is a South African based specialist BEE recruitment consultancy focusing on Financial Services, Human Resources & Engineering placements. We are a young, new generation consultancy which has established itself as a serious player within our niche focus area.

Founded in 2003, by three directors holding 20 years experience in the global recruitment industry, Set's philosophy is based on a solid foundation of integrity, professionalism, best practice and value delivered to its customers – clients and candidates alike.

Set manages the permanent and contract placement of financial and HR professionals for some of the most sought after employers throughout South Africa, including:

- Newly qualified to senior board level finance and accounting professionals
- All facets of finance and accounting
- All facets of engineering
- Front, middle and back office staff at all levels across investment banking, investment management and brokers
- Qualified and part-qualified HR professionals in all fields

## Referral Structure

We offer a referral fee for each candidate that you send our way and who we place successfully:

- **R1000** on an annual salary below R120 000
- **R2000** on an annual salary between R120 000 & R200 000
- **R3000** on an annual salary between R200 000 & R300 000
- **R4000** on an annual salary above R300 000

This fee is payable once the candidate has been placed in a full time, permanent position and the probation period has been served successfully.

Alternatively, you can provide us with the names, positions and numbers of potential referral candidates if you would prefer to keep your referral confidential and we do not disclose this information.

For more information, please visit our website [www.setrecruitment.com](http://www.setrecruitment.com)

Or contact Set Recruitment on:

TEL: +27 (0)11 234 4313

Email: [jayson@setrecruitment.co.za](mailto:jayson@setrecruitment.co.za)